

POLICE AND FIRE
COLLECTIVE BARGAINING AGREEMENT SUMMARY FORM

Section I: Agreement Details

Public Employer:County of Atlantic

County:Atlantic

Employee Organization:Mainland PBA Local 77 - Atlantic County Prosecutor's Sergeants

Employees in Unit:17

Base Year Contract Term:1/1/200712/31/2010

New Contract Term1/1/201112/31/2014

Type of Settlement:

☐ Arbitrator's Award

☐ Fact-Finder Recommendation

☒ Voluntary Settlement

Section II: Statutory Definition of Base Salary

N.J.S.A. 34:13A-16.7(a): Base salary is the salary provided pursuant to a salary guide or table and any amount provided pursuant to a salary increment, including any amount provided for longevity or length of service. It shall also include any other item agreed to by the parties, or any other item that was included in the base salary as understood by the parties in the prior contract. Base salary shall not include non-salary economic issues, pension, and health and medical insurance costs.

	Base Year - Total Costs (Last Year of Previous agreement)		New Base Year - Total Costs (First Year of Successor agreement)	
	Column A Economic Inside Base Salary	Column B Non-salary Economic Outside Base Salary	Column C Economic Inside Base Salary	Column D Non-salary Economic Outside Base Salary
Section III: Economic - Costs inside base salary				
Salary	\$1,710,217	N/A	\$1,744,421	N/A
Increment				
Longevity				

Section IV: Additional Costs

List economic items: Indicate either inside or outside base salary as agreed to between the parties.

Item Description	
Item 1	
Item 2	
Item 3	
Item 4	
Item 5	
Item 6	
Item 7	
Item 8	
Item 9	
Any additional items list on separate sheet	
Additional Items	

Section V: Totals - Sum of costs in each column				
	\$1,710,217	(Total Economic) Section III & IV	\$1,744,421	(Total Economic) Section III & IV
		(Total Non-salary Economic)		(Total Non-salary Economic)

Section VI: Analysis of new successor agreement

Total Economic Base Year (previous agreement) \$1,710,217

Effective Date (m/d/yyyy)	1/1/2011	1/1/2012	1/1/2013	1/1/2014
Percent Increase	2.00%	2.00%	2.00%	2.00%
Actual dollar increase	\$34,204	\$34,888	\$35,586	\$36,298
Total Economic Costs (successor agreement)	\$1,744,421	\$1,779,310	\$1,814,896	\$1,851,194

Section VII: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement)
2.00%

Dollar Impact (average per year over term of agreement)
\$35,244

Section VIII

Medical Costs	Base Year	Year 1
Cost of Health Plan	\$141,119	\$161,613
Employee Contributions	\$12,072	\$21,548
Prescription	\$36,652	\$39,709
Dental	\$11,385	\$13,060
Vision	\$525	\$1,056

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, she is subject to punishment.

Section IX

Prepared by:

Julia Sharkey

Print Name

Julia Sharkey

Signature

Intermed Auditor

Title:

8/29/12

Date: